



PRESS RELEASE

12 February 2015

GMB WINS COURT DECISION AT SELLAFIELD

In a decision at Employment Appeal tribunal (EAT) in November 2014 the GMB Northern Region was successful in overturning a previous Employment Tribunal (ET) decision.

The EAT said that a rule relating to transfer and promotion ("the six week rule") introduced into workers' contracts of employment by collective agreement in a new form in 2000, was provided that workers would "... receive the pay and conditions of the new post when they move to it, but in any case, no later than six weeks after being informed of the selection".

There was an issue of construction as to whether the phrase "pay and conditions" in the six week rule included certain supplements introduced in 1999.

Taking account of all the relevant background material in accordance with Case Law, contrary to the finding of the original ET Judge, the EAT found that shift supplements should indeed have been paid to the workforce effected by the original court ruling.

Billy Coates Northern Regional Secretary said:

"We regarded the original decision as unjust so took the case to Appeal. We are delighted at the verdict as it put right a blatant wrong and the Employer will therefore have to respond and put things right in the pay".

-ENDS-

