



JOINT TRADE UNION NEWS

“A&E REVIEW “ - NEGOTIATIONS CONTINUE

The Joint Trade Unions (UNISON and GMB) entered into negotiations on this A&E Review over a year ago. These stalled between June and December 2011 and have recently restarted. Management presented areas for discussion in early December and we are negotiating on these - negotiations will continue into the New Year. As there are no firm proposals yet we cannot give you the detail of such proposals – but be assured as soon as there is any thing definite on the table your Trade Union representative will inform you and we will have meetings to discuss them with you. No decisions on your future will be made by your Trade Unions without you being informed, consulted with and having a vote on any proposals which affect your job.

The areas under discussion are outlined below:

- Bank Policy

The Trade Unions believe that all work should be offered to existing staff before any work is offered to agency staff

- Meal Breaks

The Trade Unions believe that all staff are entitled to a full undisturbed mealbreak and should be compensated if that is not the case

- Work Force Skill Mix
- Advanced Technician Role

The Trade Unions believe that there should be a clear career path and training for all staff and that all roles should be valued. We believe that this area is a major area for negotiation and will be talking extensively to our members about it once we have the firm proposals.

- Rotas
- Unsocial hours

The Trade Unions have some key principles on any change in rotas;

- a) Family friendly start and finish times
- b) No enforced lone working
- c) No changes just to reduce unsocial hours payments

The Trade Unions are working hard in negotiations to protect our members interests – be assured that you will get full details as soon as we have them.

In the meantime keep in contact with your local representative who will let you know as soon as we know anything definite. Do not agree anything with your management locally without talking to your Union Representative. If you hear any rumours or have any questions please ring your Branch officials;

Joel Byers
UNISON Branch Secretary

Malcolm Parker
GMB Branch Secretary